

## Office of the Principal NARANGI ANCHALIK MAHAVIDYALAYA

Narengi, Guwahati – 171

## Welfare Measures for Teaching and Non-Teaching Staff

To ensure the well-being and professional growth of teaching and non-teaching staff, the institution has implemented several welfare measures:

**Financial Welfare:** Health insurance, medical reimbursement, and prompt salary disbursement are all provided by the college.

**Workplace Facilities:** A safe working environment, sanitary cafeteria services, well-equipped staff rooms, and transportation allowances are guaranteed. Additionally maternity leave, grievance redressal procedures, and security precautions are offered.

**Professional Development**: Training courses, conferences, and workshops are recommended for faculty members. Higher education and research are eligible for study leave. Training for skill development is provided to non-teaching staff.

**Health and Well-Being**: The college offers free fitness classes, yoga sessions, counseling, and health examinations. On-campus emergency medical care is provided.

**Recognition and Motivation**: Employees receive rewards, certificates of gratitude, and merit-based promotions in recognition of their accomplishments. Positive workplace cultures are fostered via yearly staff festivities and get-togethers.

These measures ensure a supportive and motivating environment, enhancing job satisfaction and institutional growth.

Principal i/c Narangi Anchalik Mahavidyalaya Narangi, Guwahati-171